PSK STANDARDS ASSOCIATION’S ETHICAL PRINCIPLES

Corporate Responsibility

PSK Standards Association contributes to the development of the society through its operations. Our work is widely appreciated. The outcome is what matters, but how objectives are achieved is equally important. This results that PSK Standards Association is committed to continuous improvement engaging in it actively both through standardization work and other operations.

PSK Standards Association acts in tight co-operation with many people through the standardization work. This provides these people with the opportunity to impact yet also increases the responsibility of their doings. They must act in compliance with PSK Standards Association’s ethical principles.

The vision of PSK Standards Association is to be a stable and reliable partner in its own domain developing standards for the process industry.

PSK Standards Association complies with the laws, stipulations and other requirements in force in Finland. Corporate responsibility covers all areas of its operations including but not limited to the ethics of operations, quality and environment, development of employees, human rights, equality and diversity as well as occupational health and safety. Furthermore, PSK Standards Association is governed by many other regulations on a more detailed level.

PSK Standards Association also encourages its external business partners and members to comply with these principles.

PSK Standards Association’s managing director bears the main responsibility for the implementation of corporate responsibility.

Ethical principles

PSK Standards Association’s operational model is based on a low hierarchy, flexibility and unambiguous group work. The mainstay is that it must be easy for the members and customers to work with PSK Standards Association. Therefore PSK Standards Association has a simple and flexible organization engaging its members in the standardization work.

PSK Standards Association does not tolerate fraud, corruption, bribery or forbidden methods restricting competition.

Forbidden are actions or omissions aiming deliberately or negligently to deceive someone, act dishonestly, abuse own position for gaining any kind of material benefit or make other person part of forbidden activities.

Nobody engaged in PSK Standards Association’s operations * may directly or indirectly request, offer, give or receive inappropriate rewards, gifts, compensations to individuals, organizations or persons closely associated with them.

PSK Standards Association’s internal confidential information as well as confidential information obtained from its members or other external parties are handled and protected appropriately. PSK Standards Association is committed to appropriate and accurate accounting and reporting in compliance with accounting rules. Operations are reported in an appropriate, truthful and honest manner.

Safety, quality, environment

The services rendered by PSK Standards Association to its members may have social impacts. In view of this, the employees of the Association must always carefully assess the quality and environmental impact of their work. Work methods are continuously improved and developed.
Continuous improvement of the competences of PSK Standards Association’s personnel will lead to the continuous improvement of our performance.

PSK Standards Association aims to operate in a safe and optimal manner with minimum environmental impact, which is ensured by well-organized internal procedures, search for new information, training and efficient operating methods with high environmental criteria. Moreover, PSK Standards Association uses the technological systems which are best suited for its office environment.

In PSK Standards Association's organization the responsibility for the implementation of standardization is assigned to work groups. Each group is responsible for generating safe, high-quality and environmentally sound solutions.

Employee development

Employees are the core of PSK Standards Association’s performance. The success of the Association depends on their professional competence. Therefore PSK Standards Association aims to provide them with abundant opportunities for professional development.

Human rights, equality, diversity

PSK Standards Association promotes equal rights and opportunities irrespective of gender, age, ethnic background, nationality, religion, sexual orientation etc. At PSK Standards Association, diversity is seen as an asset; it is promoted both in the association’s internal operations and relations to the members and other external stakeholders. Violations of human rights are not tolerated under any circumstances. PSK Standards Association does not allow the use of child labour in its own or its partners’ operations, nor the use of illegal or forced labour.

Working environment

A good working environment goes hand in hand with success. PSK Standards Association aims to provide a working environment where employees can develop and succeed in an atmosphere of physical and mental wellbeing. PSK Standards Association assesses, practices and monitors its performance systematically, which prevents illness and occupational accidents and improves the working environment. The efforts of PSK Standards Association's employees and members in creating a sound working environment are important tools in this process.

* Those engaged in PSK Standards Association’s operations mean own employees, board, auditors, meeting organizers, work groups as well as subcontracted parties.

PSK Board of Directors